

# **OPTIONAL PROGRAM FEATURES**

When you select the Deluxe Points Program with Awards Network, you can choose as many of our fun engagement features as you'd like!

## **Peer Recognition Forms**

Allow employees to award each other with a peer-to-peer nomination form or give your leadership the power to award employees with leadership-to-employee peer forms.

### Peer Wall

Display approved peer-to-peer or manager-to-peer nominations from across the company or by group. *Used in conjunction with the Peer Form feature.* 

#### **Submission Forms**

Have employees bring new ideas to the table to enhance your business. Our forms can be customized to collect any information you need, such as feedback forms, bright ideas, or surveys.

#### Quizzes

Do you have new policies or procedures your employees need to know? Create quizzes and reward employees for passing mandatory requirements.

# Spotlight

Showcase top point earners in a leaderboard format, to ignite some friendly competition. Employee birthdays and anniversaries can be highlighted as well.

#### Resources

Build a library of company newsletters, training videos or any documents you want accessible to employees.

#### **Spot Cards**

Award employees in person with cards that have a designated point value assigned to them. The points will instantly post once the employee enters the card's code online.

#### **Ecards**

Any employee will be able to send these engaging, fun e-cards privately to one another via email. Select six designs from our library that can be sent between employees anytime.

## **API Connection**

Connect your program directly to your HR management system to make user maintenance a breeze. (incurs \$1,000 annual fee)

#### **EXPERT TIP:**

Mix and match features that will best pair with your organization's goals! If you want to quiz employees, try adding a resource center with study materials. If you have a Spotlight page, use Ecards to allow employees to congratulate one another. To encourage bright idea or feedback submissions, have managers hand out Spot cards to employees for participating.